

## Covington City Public Schools 2016-17 Classified Employee Salary Scales

At a meeting on March 14, 2011, the Covington City School Board adopted revised salary scales for classified employees, effective with the 2011-2012 school year. Due to current financial circumstances, complete implementation of the salary revisions will be over three fiscal years (2011-12, 2012-13, 2013-14), contingent upon budget approval. In 2011-12, Phase I was implemented; in 2012-13 no Phase was implemented; in 2013-14 a 2% increase was given; in 2014-2015 no Phase was implemented. In 2015-16 a 1.5% increase was given; in 2016-17 a 2% increase was given. VRS employee paid contributions began a phase-in (1% annually) with the 2012-13 school year and will be completed in 2017. Contact: Darlene Lambert, Human Resources Coordinator

CLASSIFICATION: Aides		
Paraprofessionals	<ul style="list-style-type: none"> <li>· Instructional Aides</li> <li>· PALS Reading Tutor</li> </ul>	200 days; 8 hrs/day 186 days; 5.5 hrs/day
Bus or Transportation Aide		180 or 181 days; 4 - 8 hrs/day
CLASSIFICATION: Bus Driver/Custodian/Maintenance		
Classification A	Bus Driver	181-183 days; 8 hrs/day
Classification B	Custodian	260 days; 8 hrs/day
Classification C	Custodian/Bus Driver	182, 183, or 260 days; 8 hrs/day
Classification D	Head Custodian	260 days; 8 hrs/day
Classification E	Maintenance Helper/Bus Driver/Custodian	260 days; 8 hrs/day
Classification F	Maintenance Foreman	260 days; 8 hrs/day
Classification G	Maintenance Supervisor	260 days; 8 hrs/day
CLASSIFICATION: Clerical		
Classification A	Administrative Assistant (School Secretary)	200 day; 4 hrs/day or 260 days; 8 hrs/day
Classification B	<ul style="list-style-type: none"> <li>· Central Office</li> <li>· Administrative Assistant</li> <li>· Division Data Steward/Administrative Assistant</li> </ul>	260 days; 8 hrs/day
CLASSIFICATION: Central Office Services/Administration		
Classification A	Supervisor of Transportation & Child Nutrition/Administrative Assistant	260 days; 8 hrs/day
Classification B	<ul style="list-style-type: none"> <li>· Director of Business &amp; Finance</li> <li>· Coordinator of Human Resources/Executive Assistant to the Superintendent/ Deputy Clerk</li> <li>· Network Specialist</li> </ul>	All Positions: 260 days; 8 hrs/day
Classification C	<ul style="list-style-type: none"> <li>· Technology Specialist</li> <li>· Division Technology Assistant (assignment with Paraprofessional duties)</li> </ul>	260 days; 8 hrs/day Part-time/200 days-8 hrs day
CLASSIFICATION: Food Service		
Classification A	Food Service Worker	179-182 days/year 3 - 6 hrs/day
Classification B	Food Service Manager	184 days/6.5-7.5 hrs/day
CLASSIFICATION: School Nurse		
Nurse		190 days/5.5-7 hrs/day