

COVINGTON CITY PUBLIC SCHOOLS
2018 - 2019

CLASSIFICATION: Aides			
Paraprofessionals: Instructional Aides			
STEP	INDEX	Annual	
0	1	\$14,131	<div style="border: 1px solid black; padding: 5px;"> Contract 200 days Hours Per Day: 8 FLSA: Non-Exempt </div>
1	1.015	\$14,343	
2	1.03	\$14,555	<div style="border: 1px solid black; padding: 5px;"> PALS Tutor: \$8.96 per hour Contract: 186 days; 5.5 hours per day </div>
3	1.045	\$14,767	
4	1.06	\$14,979	<div style="border: 1px solid black; padding: 5px;"> Educational Supplement: Paraprofessional Exam \$ 518 or \$544 Associate Degree \$ 1,035 or \$1,087 Bachelor Degree \$ 1,522 </div>
5	1.075	\$15,191	
6	1.09	\$15,403	
7	1.105	\$15,615	<div style="border: 1px solid black; padding: 5px;"> Note: with this salary scale implementation, no employee will receive a salary reduction </div>
8	1.12	\$15,827	
9	1.135	\$16,039	
10-12		\$16,625	
13-15		\$17,575	
16+		\$18,525	
<div style="border: 1px solid black; display: inline-block; padding: 2px;">7/1/2018</div>			